



Lucía Gorjón García

lucia.gorjon@iseak.eu
+34 944 75 75 95
Skype: lgorjon90
Fecha de nacimiento: 18/12/1990
Nacionalidad: española

Actualización: May 2022

Education

2014-2017 **PhD in Economics**

University of the Basque Country, Bilbao (Spain)

“Assessing the Impact of Public Policies on Labor Market and Poverty”

Supervisor: Professor Sara de la Rica

Tribunal: Abigail Barr, Antonio Villar and Luis Miller

Fields of research: labor market, gender and poverty.

2017 **Guest Researcher**

Deutsches Institut für Entwicklungspolitik in collaboration with The World Bank, Bonn (Germany)

PhD Stay

Supervisors: Ana Revenga and Mario Negre

Fields of research: globalization, inequality and labor market.

2012-2013 **Master in economics: Empirical application and policies**

University of the Basque Country, Bilbao (Spain)

Best Student Prize

2008-2012 **Bachelor in Economics**

University of Salamanca, Salamanca (Spain)

2011-2012 **Erasmus**

Friedrich-Schiller-University Jena, Jena (Germany)

Awards

2019 Named as one of the 29 Spaniards under 35 called to revolutionize technology, finance and politics by Business Insider.

2013 Award for the best student of the Master in Economics (UPV/EHU).

Languages

Spanish	Mother tongue
English	Advance
German	Intermediate

Office Skills

Microsoft Office	Advance
Stata	Advance
R	Basic
Octave	Basic

Work Experience

2018- present **Senior Researcher ISEAK**

Initiative for Socio-Economic Analysis and Knowledge (ISEAK)

Co-founder of ISEAK.

Project supervisor, analysis and evaluation. Development of empirical research, policy evaluation and data analysis, aiming at evaluating quantitative data using advance and complex analytical methods.

Projects involved:

- Mapping skills and competences in the labour market in Spain, in collaboration with COTEC.
- Impact of the Minimum Income in Andalusia and evaluation of the Income for Children Inclusion, in collaboration with the Department of Equality, Social Policies and Work-Life Balance of the Andalusian Regional Government.
- Integral Evaluation of Active Employment Policies in Castilla and León, in collaboration with Airef.
- European Project EEAGrants/Norway - Collaborative and sharing workspaces: policies for youth in EEA peripheral regions.
- Technical assistance for the elaboration of an evaluation map of policies, plans and programmes in a Basque, national and international context, in collaboration with the Department of Finance and Economy of the Basque Government.
- Impact assessment of the increase in the Interprofessional Minimum Wage, in collaboration with the Ministry of Labour and Social Economy.
- Inequalities in access to employment, in collaboration with La Caixa.
- EEA Grant/Norway European Youth Unemployment Project. Analysis and actions to combat youth unemployment. Evaluation of incentives for hiring people under 30 years of age.
- Diagnosis of the impact of Covid-19 on the Commerce and Tourism sectors in the Basque Country, in collaboration with the Department of Tourism, Commerce and Consumer Affairs - Basque Government.
- Evaluation of the impact of the Navarre Guarantee Income and its employment incentives on poverty and labour inclusion of its recipients, in collaboration with the Department of Social Rights of the Government of Navarre.
- Design of supplements to the Minimum Vital Income in the Canary Islands to complement the groups and regional needs not covered, in collaboration with the Government of the Canary Islands.
- Design of the Minimum Income and ex ante evaluation of the impact on poverty reduction and cost of implementation, in collaboration with the Government of the Canary Islands.
- Diagnosis for the intervention of groups at risk of exclusion from the labour market in Bizkaia, in collaboration with the BBK Foundation.
- Transfer of knowledge to Lanbide on the profiling of unemployed people.

- Profiling and evaluation of the unemployed people in Basque Country, in collaboration with the Department of Employment of the Basque Government and Lanbide.
- Research project to analyze labour market situation of Romas in Spain, in collaboration with Fundación del Secretariado Gitano
- Profiling and evaluation of the unemployed people in Murcia, Castilla-La Mancha, Extremadura and Lanzarote, in collaboration with the Instituto de Innovación Social de la Fundación Santa María la Real.
- Empirical research of the Gender Gap in the labour market in the Basque Country, in collaboration with the Basque Women Institute, Emakunde.
- Observatories
 - [iseakLab](#) - National poverty and inequality map
 - [iseakLab](#) - Basque Laboral Lab
 - [iseakLab](#) - Basque Poverty and Inequality Observatory
 - [Bizkaiker](#)

2018- present **Teaching assistant**

University of the Basque Country, Bilbao (Spain)

STATA teacher in Labor Markets - *Master in Economics in economics: Empirical application and policies*

- Co-supervision of Master's Thesis (2021): “Opportunity bias in Spain: Empirical evidence and their drivers”
- Co-supervision of Master's Thesis (2021): “The need for requalification: mismatch between most demanded competences and those that Spanish workers exhibit”
- Co-supervision of Master's Thesis (2020): “Analyzing the Beginning of the Career Path of Young Professionals From a Gender Perspective”
- Co-supervision of Master's Thesis (2020): “Woman and mother: double employment penalty?”
- Co-supervision of Master's Thesis (2019): “The Impact of Technological Progress on the Labor Market: Employment Polarization in Europe”
- Co-supervision of Master's Thesis (2019): “Poverty in the Basque Country and Poverty Reduction Measures”.
- Co-supervision of Master's Thesis (2019): “The impact of unemployment insurance benefits on job finding in Spain”

2018- present **Visiting Professor**

Universidad de Deusto, San Sebastian (Spain)

Pathways to inclusion: employment and guaranteed income. *Master's Degree in Intervention with People in Situations of Vulnerability and Social Exclusion.*

2018- present **Associate Researcher**

Fundación de Estudios de Economía Aplicada (FEDEA), Madrid (Spain)

- Coordinator Quarterly Spanish Labor Observatory of FEDEA (<http://laboral.fedea.net>).

2014- 2018 **Research Analyst**

Fundación de Estudios de Economía Aplicada (FEDEA), Madrid (Spain)

Projects involved:

- Development of a modern profiling tool for the Public Employment Services in different regions of Spain.
- Evaluation of the Dual Vocational Training compared to Regular Vocational Training in the Region of Madrid.
- Evaluation of the Minimum Income Scheme as poverty reducer in the Basque Country.
- New Skills at Work (<http://nsaw.fedea.net/>)

2014 **Contributor *Científicas en Cifras (Women Scientists in Numbers)***

Spanish Ministry of Economy, (Spain)

Assistant of Inés Sanchez de Madariaga, Head of Women and Science Unit, Secretary of State for Research, Development and Innovation.

Referee

Since 2017 - Social Indicators Research (SOI)

Since 2019 - Observatorio Social La Caixa

Since 2019 - Agencia Estatal de Investigación (AEI)

Publications

Papers in Refereed Journals

Analyzing the Beginning of the Career Path of Young Professionals From a Gender Perspective. Ekonomiaz [forthcoming], with Krisitina Kallage and David Martinez de Lafuente.

Internship contracts in Spain: a stepping stone or a hurdle towards job stability?. SERIEs, 2022, p. 1-50, with Sara de la Rica

The Cost of Unemployment from a Social Welfare Approach: The Case of Spain and Its Regions. Social Indicators Research: An International and Interdisciplinary Journal for Quality-of-Life Measurement (2020), 1-22, with Sara De la Rica and Antonio Villar.

Assessing the impact of a Minimum Income Scheme: A Regional Case Study. SERIEs (2019), 1-30, with Sara de la Rica.

The impact of family-friendly policies in Spain and their use throughout the business cycle. IZA Journal of European Labor Studies, 5.1 (2016), 1-26, with Sara De La Rica.

Book Chapters

The social cost of unemployment in Spain: Who are the losers? Documento de trabajo The New Palgrave Dictionary of Economics [forthcoming], with Sara de la Rica and Antonio Villar.

El coste social del desempleo. El discreto encanto de la recuperación económica (The social cost of unemployment. The discreet charm of economic recovery). Monografía Fundación BBVA [forthcoming], with Sara de la Rica and Antonio Villar.

La evaluación como proceso de aprendizaje: una necesidad del presente, una inversión del futuro (Evaluation as a learning process: a necessity for the present, an investment for the future). Información Comercial Española, ICE: Revista de economía 102 (2021), with Imanol Lizarraga and Sara de la Rica

El incesante goteo contra la igualdad de oportunidades entre mujeres and hombres (The relentless drip-drip against equal opportunities for women and men). Información Comercial Española, ICE: Revista de economía 911 (2021), with Imanol Lizarraga.

Rentas básicas universales and rentas mínimas: ¿soluciones para el futuro? (Universal basic incomes and minimum incomes: solutions for the future?) Información Comercial Española, ICE: Revista de economía 921 (2019).

El impacto de la Renta de Garantía de Ingresos en Euskadi (The impact of the Minimum Income Scheme in the Basque Country). Papeles de Economía 156 (2018): 110-126, with Sara de la Rica.

Herramienta de perfilado de parados: modelización and resultados preliminares. (Profiling toolkit for the Unemployed: modeling and preliminary results), chapter 4. Fundación Ramón Areces (2017), with Felgueroso, F., García-Pérez, J. I., Jiménez-Martín, S. and García, M.

Other Academic Publications

The long-lasting scar of bad jobs in the Spanish labour market. Documento de Trabajo (2021), with Ainhoa Osés, Sara de la Rica and Antonio Villar.

The need for requalification in the Spanish labour market: Mapping employment with workplace skills. Documento de Trabajo (2021), with Sara de la Rica and Aitor Sedano.

Alleviating Poverty in Spain: Evidences from the Minimum Income Scheme. Documento de Trabajo (2021), with Anabel Berjón.

Woman and mother: double employment penalty? Documento de Trabajo (2020), with Odra Quesada and Sara de la Rica.

The impact of Technological Progress on the Labor Market: Employment Polarization in Europe. Documento de Trabajo (2019), with Ander Fernández, Sara de la Rica and Ainhoa Vega

Poverty in the Basque Country and Poverty Reduction Measures. Documento de Trabajo (2019), with Gonzalo Romero, Sara de la Rica and Ainhoa Vega.

The Impact of Contributive Benefits on Job Finding. Documento de Trabajo (2019), with Ander Galian and Ainhoa Vega-Bayo.

The Minimum Income Scheme as poverty reduction mechanism: the case of the Basque Country. Documento de trabajo (2019), with Antonio Villar.

The Impact of Minimum Income Scheme on Poverty in the Basque Country. Documento de trabajo (2017).

The impact of family-friendly policies on the labor market: evidence on Spain and Austria. Documento de trabajo (2013), with Sara De La Rica.

Other Non-Academic Publications

Empleos and competencias del futuro en España (Jobs and skills of the future in Spain). ISEAK Report 2022/3, with Sara de la Rica and Ainhoa Vega-Bayo

El futuro del colectivo universitario: calidad del empleo and competencias (The future of the university workforce: quality of employment and skills). ISEAK Report for UNIA 2022/1, with Sara de la Rica and Ainhoa Osés

Youth Employment PartnerSHIP. Report on outreach performance and YGS implementation: Results and efficiency in Spain. ISEAK Report 2021/4, with Pablo Brugarolas, Imanol Lizarraga and Ainhoa Vega-Bayo.

Tecnología en la educación: ¿cómo afecta al rendimiento del alumnado? (Technology in education: how does it affect student performance?) ISEAK Report 2021/1 for COTEC, with Sara de la Rica and Ainhoa Osés.

Estudio comparado sobre la situación de la población gitana en España en relación al empleo and la pobreza (Comparative study on the situation of the Roma population in Spain in relation to employment and poverty). ISEAK Report for Secretariado Gitano Foundation (2019), with Sara de la Rica, Luis Miller and Paloma Úbeda.

Brechas de género en el mercado laboral en Euskadi (Gender gaps in the Basque labor market). I Report for the Basque Women's Institute EMAKUNDE (2018), with Sara De La Rica and Ainhoa Vega.

Perfilado de personas desempleadas en Euskadi (Profiling of unemployed workers in the Basque Country). Report for the Basque Government (2018), with Sara De La Rica and Luis Miller.

La Renta de Garantía de Ingresos en el País Vasco: Análisis and Evaluación. (Minimum Income Protection in the Basque Country: analysis and evaluation) Report for the Basque Government (2016), with Sara De La Rica

Courses

2021 **Machine Learning**

Stanford University

Coursera, curso online de 11 semanas

2018 **Data visualization**

Universitat Oberta de Catalunya

Miriadax, 4 weeks online course

2017 **Introduction to Big Data**

University of California, San Diego

Coursera, 3 weeks online course

2016 **Microeconometrics**

Centro de Estudios Monetarios and Financieros (CEMFI), Madrid (Spain)

Professor: Manuel Arellano

2015 **Quantitative Methods For Public Policy Evaluation**

Barcelona Graduate School of Economics, Barcelona (Spain)

Professor: Stephan Litschie

2013 **Data Analysis with R**

Johns Hopkins University, Baltimore (United States)

Coursera, 8 weeks online course